

PROPOSED ACTION PLAN

- i. designate the 'Other Tenure Areas' more specifically as '**Soft Tenure Areas**'
- ii. enhance the tenure of the 'Soft Tenure Areas' from the existing **two years to three years**.
- iii. Allow an extension of three years in Circle Tenure of an executive who completes a soft tenure in the Circle.
- iv. Introduce a '**Capping Plan**' for longest possible stay in a Circle have 'Soft Tenure Areas' as formulated below:-

S. No.	Executive Level	Post tenure	Station / SSA tenure	Circle tenure	Capping plan in Circle#
1.	SAG or equivalent	4	6	6	12yrs
2.	JAG or equivalent	4	8	8	14yrs
3.	STS or equivalent	4	10	15	21yrs
4.	TES Gr.B/JTS or equivalent	4	10	18	24yrs

#- For those who are posted to soft tenure near the end of their circle tenure, this shall be the maximum stay in the circle.

- v. The Capping Plan may be suitably made applicable to non-territorial circles having tenure areas